

Non-Profit

The Non-Profit sector offers many diverse career opportunities. Students who are interested in making a difference in their community or on a more global scale, should consider the SHSM Non-Profit sector. This sector will expose students to a wide variety of careers in areas such as education, the environment, healthcare, law and social development. **Child and youth worker, recreation program leader, communications manager, social worker, fundraising consultant, developmental service worker and special events coordinator** are a just a few of the career opportunities for students in the Non-profit sector program.

The Specialist High Skills Major (SHSM) program in Non-Profit provides students with focused education in sector relevant courses, experiential learning opportunities, reach-ahead experiences and valuable training and certifications. Through their participation in the SHSM Non-Profit program, students gain the knowledge and skills required to pursue many different post-secondary opportunities that will lead to a fulfilling career in the Non-Profit sector.

Course Package

Each SHSM program offers students a bundle of 8-10 regular Ontario Secondary school courses that been selected as the most relevant courses to take to prepare students for a career in that sector. As students work towards their OSSD, they are **focusing their education and learning relevant skills through sector-recognized certification and training programs and experiences for a multitude of post-secondary programs in the Non-profit sector.**

The bundle includes:

- **4 major credits** in Non-profit in grade 11 and 12.
- **Supporting Credits**, which include Contextualized Learning Activities (CLAs).
 - ❖ 1 Grade 11 or 12 English credit
 - ❖ 1 Grade 11 or 12 Math credit
 - ❖ 1 grade 11 or 12 credit in Science or Business studies
 - ❖ 2 Cooperative Education credits to experience a career in the Non-profit sector

Approved Major Credits (Minimum of 4):

- ✓ Canadian Law (CLU 3M/4U)
- ✓ Analysing Current Economic Issues (CIA 4U)
- ✓ World History to the end of the Fifteenth Century (CHW 3M)
- ✓ American History (CHA 3U)
- ✓ World Issues: A Geographical Analysis (CGW 4U)
- ✓ Canadian & International Politics (CPW 4U)
- ✓ World Religion (HRF 3O/HRT 3M)
- ✓ Raising Healthy Children (HPC 3O1)
- ✓ Nutrition and Health (HFA 4C)
- ✓ Families in Canada (HHS 4C/4U)
- ✓ Working with School Age Children (HPD 4C)
- ✓ Challenge and Change in Society (HSB 4U)
- ✓ Philosophy (HZT 4U)
- ✓ International Business (BBB 4M)
- ✓ Communications Technology (TGJ 3M/3O/4M/4O)
- ✓ Communications Tech.-TV,VID(TGV 3M/4M)
- ✓ Sports Entertainment Marketing (IDC 4UB)
- ✓ Money Management- Introduction to Financial Planning (IDC 4UF)
- ✓ Exploring Healthcare (TPJ 4M)

Approved Supporting Credits:

- ✓ English (ENG 3E/3C/3U, ENG 4E/4C/4U)
- ✓ Mathematics for Work (MEL 3E/4E)
- ✓ Foundations for College Mathematics (MBF 3C/4C)
- ✓ Mathematics for College Technology (MCT 4C)
- ✓ Functions and Applications (MCF 3M)
- ✓ Functions and Relations (MCR 3U)
- ✓ Advanced Functions (MHF 4U)
- ✓ Calculus and Vectors (MCV 4U)
- ✓ Mathematics of Data Management (MDM 4U)
- ✓ Biology (SBI 3C/3U, SBI 4U)
- ✓ Chemistry (SCH 3U, SCH 4C/4U)
- ✓ Physics (SPH 3U, SPH 4C/4U)
- ✓ Entrepreneurship the Venture (BDI 3C)

Approved Supporting Credits Continued:

✓ Entrepreneurship-The Enterprising Venture (BDP 3O)	✓ Business Leadership Management Fundamentals (BOH 4M)
✓ Financial Accounting (BAF 3M)	✓ Sports and Entertainment Marketing (IDC 4UB)
✓ Marketing: Goods, Services, Events (BMI 3C)	✓ Money Management-Introduction to Financial Planning (IDC 4UF)
✓ Financial Accounting Principles (BAT 4M)	✓ Literacy Course (OLC 4O)
✓ International Business (BBB 4M)	✓ Learning Strategies (GLS 4O/GLE 4O)
✓ Entrepreneurship Studies-Venture Panning in an Electronic Age (BDV 4C)	✓ Cooperative Education

Non-profit Requirement Checklist by Pathway

Credits	Apprenticeship Pathway Grades 11-12	College Pathway Grades 11-12	University Pathway Grades 11-12	Workplace Pathway Grades 11-12
Major Credit One credit may be substituted with a cooperative education credit (additional to the 2 required co-op credits)	4 Including at least one Gr.11 and one Gr.12 credit	4 Including at least one Gr.11 and one Gr.12 credit	4 Including at least one Gr.11 and one Gr.12 credit	4 Including at least one Gr.11 and one Gr.12 credit
English including a CLA	1	1	1	1
Mathematics including a CLA	1	1	1	1
Business Studies or Science including a CLA	1	1	1	1
Cooperative Education	2	2	2	2
Total Number of Credits	9	9	9	9

**Additional Co-op credits can substitute for a Major and/or Other credit.*

Sector-recognized Certifications/Training Courses/Programs

Four Compulsory			
CPR	Ethical Considerations	Standard First Aid	Workplace Hazardous Materials Information System (WHIMS) – general
Three Electives from the list below			
Behaviour Management	Communication Skills	Compass/Map/Global Positioning System (GPS)	Conflict Resolution
Customer Service	Environmental Awareness	Ethical Considerations	Event Coordination
Legal/Administrative Procedures	Group Dynamics	Incident Management	Non-Violent Crisis Intervention
Personality Inventory	Proposal/Grant Writing	SafeTALK	Self-defence
Innovation, Creativity and Entrepreneurship (ICE)	Portfolio Development	Leadership Skills	Project Management
Social Media Networking	Successful Exhibiting	Sector-Specific Software 1	Wilderness First Aid

*Many Certifications and Training are completed within regular school course curriculum.

